

Ayman Halaseh, PhD

Amman, Jordan | +962 77 9999011 | ayman.halasa@irckhf.org |

LinkedIn: <https://www.linkedin.com/in/ayman-halaseh-99a16542/>

Education

PhD in International Public Law (With Merits)

Cairo University, Egypt (2004)

Master of Arts in Law

University of Jordan, Jordan (1998)

Bachelor of Arts in Law

University of Jordan, Jordan (1995)

License to Practice Law

Jordanian Bar Association (1997)

Key Qualifications

- Legal and Policy Expert with over 25 years of experience in human rights, public international law, and advocacy across the Middle East.
- Expertise in policy development, legal research, treaty body reporting, and institutional reform in collaboration with international organizations, NGOs, and governments.
- Proven track record in gender justice, refugee protection, labor rights, and civil liberties using international mechanisms such as UPR submissions, shadow reporting, and legal reform initiatives.
- Experienced university professor and trainer in public international law and human rights, mentoring graduate students and leading research on constitutional law, administrative law, and access to justice.

Work Experience

Jul 2022 till present

Information and Research Center – King Hussein Foundation (IRCKHF) Director

- Ensure the quality of the center's research and analysis, as well as its budgetary integrity, efficiency, and effectiveness, as well as the reporting process to the institution's Board, donors, and stakeholders.
- Designing and conducting participatory action research and advocacy campaigns and projects on social and gender justice issues affecting women, youth, children, orphans, people with disabilities, refugees, and the displaced.
- Grants need fundraising, proposal drafting, and implementation.
- Comparing project actions, outputs, and outcomes to predetermined objectives.
- Supervise all communication initiatives, including social media channels utilized by the Center.

Sep 2004 till Sep 2022

Faculty of Law, [Isra University](#) - Amman, Jordan.

Full Professor in Public International Law & Human Rights (2020 – till now)

Associate Professor (2012 – 2020)

Assistant Professor (2004 – 2012)

- Teach undergraduate and graduate courses in Public International Law and Human Rights.
- Supervise master's theses on human rights and constitutional law.
- Led university departments, including Head of Public Law Department and Dean's Assistant.

May 2019 – April 2021

[USAID Takamol Program Implemented by IREX](#)

Policy and Institutional Development Component Lead

- In collaboration with the Chief of Party (COP), provide and communicate the overall project vision and objectives to staff, partners, and stakeholders.
- Lead the component team in translating program objectives into concrete activities to design and facilitate gender assessments, policy reforms, and civil society grants.
- Design and ensure high quality partnerships with Government of Jordan ministries, public sector and semi-governmental organizations, and civil society organizations working with Takamol
- Identify partnership risks and address partnership challenges.
- Ensure the component team contributes to timely and high-quality M&E data and reporting.
- Provide technical expertise on gender, policy, and institutional development, including gender-sensitive expertise on legal and policy issues. Produce policy analysis to inform program implementation.
- Identify timely advocacy and partnership opportunities within government, semi-government, civil society, and the Takamol Community of Practice broadly.
- Provide direction, guidance, training, and coaching to component team members.
- Manage budgetary and human resources to meet the program's objectives and required deliverables.
- Draft, supervise, review, and edit manuals, policy papers, and research.
- Supervise all communication activities, including program social media outlets.

May 2015 – April 2019

[USAID Takamol Program Implemented by IREX](#)

Senior Component Leader – Advocacy & policy

- Managing Policy and Advocacy Team
- Managing the Program's relationship with Government of Jordan ministries, and public sector and semi-government organizations working with the Program.
- Supporting Jordanian National Commission for Women (JNCW) in implementing their mandate.
- Develop tools to assess the status on women in the public sector.
- Manage partners' relationships and provide strategic oversight to the implementation of their activities including monitoring and evaluation reporting.
- Manage and provide strategic guidance to the team on advocacy opportunities within Parliament and the government.
- Provide expertise and guidance on legal and policy issues to partners, partner government ministries, semi-government and public sector organizations, as well as staff and fellows.

- Develop manuals for judges to ensure proper implementation of national legislation derived from human rights treaties.
- Provide strategic guidance to subgrantees and partners on effective advocacy and help to navigate the Jordanian legal and political system.
- Provide policy analysis for program implementation.

Nov 2013 – Oct 2014

UNHCR (Gulf Countries & Turkey)

Protection Officer

- Preparing and conducting training programs for Government officials, Judges and NGO staff .
- Providing legal advice on national legislation
- Conducting research and adopting recommendations to enhance the protection mandate of UNHCR .
- Drafting comments for UPR and treaty bodies on GCC countries under review.
- Conducting research on Statelessness and irregular migration in the GCC
- Promotes the understanding of protection issues ensuring the observance of internationally and regionally accepted or legally binding standards
- Supervising registration of asylum seekers, conducting Refugee Status Determination Interviews and exploring durable solutions for refugees. (Mainly resettlement)
- Develop tools to assess the protection needs of refugees, asylum seekers and other persons of concern.
- Ensuring protection of refugees, asylum-seekers, and other people of concern by developing and maintaining close working relations with governments, and other interested entities
- Assessment of protection needs for Afghan asylum seekers and refugees registered or pending registration in order to identify the most vulnerable cases and prioritize them for RSD and resettlement (UNHCR Ankara Jun 2014 – Oct 2014).

Aug 1997 – Jun 2013

Halaseh Legal Firm (Voluntary termination in 2013)

Lawyer and Managing Partner

- Litigation
- Drafting articles of incorporation, contracts, and internal regulations for private companies.
- Well-versed in the field of interpretation and implementation of international treaties .
- Designing and providing training in different issues related to public law with the National Centre for Human Rights, national NGOs, UNHCR, IREX and other bodies. Target groups are usually lawyers, judges, governmental officials, and officers in the Public Security and General Intelligence
- Providing consultancy to independent Institutions and NGOs in the following fields:
 - applying international Human Rights Standards in their work.
 - analyzing national legislation and governmental practices and pointing out contradictions with international standards .
 - research and the structure of their annual report and / or their special reports .
 - provide technical and legal assistance to NGOs in implementing their projects to meet the conditions of donors.
 - design and implement advocacy plans.

- Experience in dealing with a variety of legal issues with specialization in the field of Human Rights, Constitutional and administrative law.

Feb 2009 – Jun 2013

Jordanian Ombudsman Bureau (Merged with Anti-Corruption Commission in 2016 to become Integrity and Anti-Corruption Commission)

President's Advisor

- Providing consultations to the President of the Ombudsman Bureau on legal issues pertaining complaints, initiatives, jurisdiction, training needs for investigators, research, structure and content of the annual report, relations with other similar bodies in Jordan, other countries, international organizations and NGOs, and drafting Memorandums of Understanding.
- Reviewing the work of Investigation and Case Management Directorates.
- Preparing special reports to the president of the Ombudsman Bureau on regulations issued by public authorities indicating discrepancies, problems in implementation, violation of law and/or possible existence of injustice, abuse, discrimination or inequality during implementation
- Initiated and coordinated the accreditation process of the Ombudsman Bureau by International Ombudsman Institute (IOI) [<http://www.theioi.org/>] and the Association of Mediterranean Ombudsmen [<http://www.ombudsman-med.org/eng/>]

Nov 1997 – Dec 2000

UNHCR Jordan

Legal officer and Trainer, International Protection Unit

- Establishing eligibility for refugee status according to the relevant international instruments
- Protecting Refugees and other persons of concern to UNHCR
- Intervening with Jordanian authorities on behalf asylum seekers and refugees, and conducting interviews in detention places
- Designed and delivered training in Refugee law, Human Rights, Gender and International Humanitarian Law to different governmental bodies including the Royal Police Academy, General Intelligence Directorate, and Ministry of Interior.

Short & Parttime Consultancies

Legal Agenda – Writer Jun 2013 – till now

- Writing articles and commentaries on legal activism, Advocacy efforts, Refugees, Gender, Human Rights, Judicial reform, access to justice, draft legislation, and court decisions in Jordan.

Tamkeen for Legal Aid, Consultant Jan 2010 – Jun 2013

- Conducting analytic research on national legislation pertaining forced labor, anti- trafficking and Human Rights.
- Designing and conducting training programs for Judges, Public Prosecutors and Government officials related to the areas stated above.

Information and Research Centre - King Hussein Foundation (IRCKHF) – Legal Advisor Jan 2014 – Dec 2014

- Designing Advocacy Efforts
- Legal consultant in the advocacy project “Reversing the Gender Bias in Jordan’s Residency Law”. Wrote position paper to advocate the rectification of the Jordan’s nationality law.

- Member of Technical Committee of the Human Rights Information Zones (HAQQI, My Right), a USAID project in partnership with the American Bar Association Rule of Law Initiative. Outlined the classification system to be used for DB on international human rights law.
- Carried out legislative review on all legislation relevant to children separated from their families at birth.
- Analyzing governmental practices that lead to discrimination against orphans.
- Preparing policy papers for IRCKHF project to empower orphans in Jordan.

Information and Research Centre - King Hussein Foundation (IRCKHF) – Legal Advisor Jan 2012 – Dec 2012

- Supported the establishment of a Coalition to advocate for rights of Jordanian women married to foreigners and enhancing their policy efforts.
- Providing the Coalition with legal justifications to abolish gender discrimination in Jordanian laws.
- Research
- Drafting Policy & Position papers
- Exploring means to file cases at the administrative court of justice and the constitutional court.

Jordan Civil Society Program (USAID funded Jordan Civil Society Program) Consultant – Sep 2012 – Mar 2013

- Provide legal assistance and consultation to NGOs and Committees that are working to amend the following Jordanian laws: The Nationality Law, Domestic Violence Law, and Prevention Crimes Law
- Designing Advocacy efforts and assist in their implementation.

American Bar Association (Rule of Law Initiative), Consultant – Jan 2012 – Jun 2012

- Assisted in developing Human Rights Curriculum for Law Schools in Jordan
- Reviewing national legislation and relevant documents issued by treaty bodies and Human Rights Council
- Reviewing translation and preparing exercise cases

American University in Cairo (AUC) – Legal Aid Clinic Project, Interim – Jun 2002 – Jun 2003

- Providing coaching and on job training to Legal Aid clinic's staff and interns
- Helping asylum seekers with their cases at UNHCR RO Cairo
- Designed and delivered training in Refugee Law and Human Rights



Selected Publications

- (2025) The Human Rights System and State Actors of Jordan: Mandates and Roles. Copenhagen: The Danish Institute for Human Rights (DIHR) and the Information and Research Centre of the King Hussein Foundation (IRCKHF), 2025. Funded by the Danish Arab Partnership Programme (2022–27).
- (2025) **In the Shadows: Stories of Exploitation and Hardship Faced by Irregular Migrant Domestic Workers in Jordan. IRCKHF and The Heinrich Böll Foundation - Palestine and Jordan.**
- (2024) A Mapping of the Institutional Framework of Human Rights Protection and Promotion in Jordan. IRCKHF and Danish Institute for Human Rights.
- (2024) Navigating Return: Motivations, decision-making processes, and emotional responses among Egyptian migrants in Jordan, MIDEQ: Migration for Development and Equality, Case Study, Coventry University, UK.
- (2024) Navigating change: Innovative approaches to dissemination and advocacy, MIDEQ: Migration for Development and Equality, Case Study, Coventry University, UK.
- (2024) Adapting to absence: Understanding the impacts of male migration on wives and children in Egyptian households, MIDEQ: Migration for Development and Equality, Case Study, Coventry University, UK.
- (2024) Children in migration: Research report, MIDEQ: Migration for Development and Equality, Coventry University, UK.
- (2024) Jordanian Youth: Perceptions and Engagement in Human Rights, IRCKHF.
- (2023) Building an enabling legal environment: Legal Analysis of Association's Laws in Selected Arab



Countries (Iraq, Jordan, Lebanon, Tunisia, Morocco, and Libya), IRCKHF.

- (2022) Women in Legal drafting Manual for Legislation & Opinion Bureau, AWLN - Terre des hommes.
- (2022) Gap Analysis of Law and Practice in Jordan: Maternity Protection Convention, 2000 (No. 183), Information and Research Center – King Hussein Foundation, ILO.
- (2021) Gender Resource Manual: Terminology, Core Concepts, and Exercises for Gender Training, USAID – IREX.
- (2020) Participatory Gender Audits in Jordan: A Guide for Ministries and Government Departments, USAID – IREX, 2020.
- (2020) Jordanian Crime Prevention Law: Between the requirements of administrative control and observance of rights and freedoms, Journal of Law-Denmark.
- (2020) The Effectiveness of the Universal Periodic Review for Human Rights: Jordan as a Case Study, Jerash for Studies, and Research Journal.
- (2019) Woman's Right to Confer her Nationality to her Children at the International and National Levels, Dirasat: Shar'ia & Law Sciences.
- (2019) Equal Sharing of Domestic Responsibilities as A Mean of Enhancing Woman's Economic Participation in Jordan, Journal of Law, Policy and Globalization.
- (2018) Human Trafficking Victim Right to Stay in the Receiving Country in the International and National levels, Journal of Law – Kuwait.
- (2015) The Aptness of the Jordanian Legislation with International Standards to Combat Forced Labor, Jordan Journal of Law and Political Science.
- (2013) Legal Protection of Foreign Workers in Jordanian Qualified Industrial Zones, Dirasat: Shar'ia & Law Sciences.
- (2008) Economic and Social Rights of Migrants and Refugees in the Euro-Med Region: Access to Health Care and the Labour Market Case Studies: France, Jordan and Morocco, Euro-Mediterranean Human Rights Network (EMHRN), Copenhagen – Denmark.

Relevant Information

- A lecturer in the 56th & 57th International Refugee Law Course, International Institute for Humanitarian Law (San Remo, Italy) and United Nations High Commissioner for Refugees 2011 & 2012. An Arabic course designed for Judges and government officials in the Arab World.
- A member in the Electoral Committee in charge of the parliamentary elections in Central Bedouin District 2013.
- A member in the group of the Arab experts assigned to revise the Arab Convention on Refugees at the Arab League
- Board member – [Justice Center for Legal Aid](#)

Languages

Arabic – Native; English Fluent; French - Beginner